



JOIN US!



WELLS FARGO WORKERS UNITED ORGANIZING COMMITTEE

TIPS FOR BUILDING CONNECTIONS

WITH REMOTE AND GEOGRAPHICALLY DISPERSED CO-WORKERS

GENERAL TIPS:

- Seek out opportunities to build trusting relationships with your teammates, and find ways to support them.
- When you are ready, take steps so coworkers can identify you as a WFWU member by wearing a CBB/WFWU polo shirt or t-shirt during team meetings, or add information to your internal digital signature.
- Make yourself approachable so teammates feel comfortable asking you for help.

Step 1: Build connections with your teammates to support the success of your team.

Be a resource for each other on your team by using existing Wells Fargo internal communication tools like Skype or MS Teams to create a group chat where you can support each other in accomplishing your work responsibilities. When a question comes up, you can help each other out.

Step 2: Identify common concerns or issues that everyone on your team faces.

Use the chat group to ask questions about issues or problems that keep popping up in the chat that people keep needing help with; and listen to your team members' responses. What are the common concerns or issues that keep popping up?



SIGN UP FOR A CLASS!



SCAN
ME



Step 3: Invite team members to a virtual watercooler or happy hour.

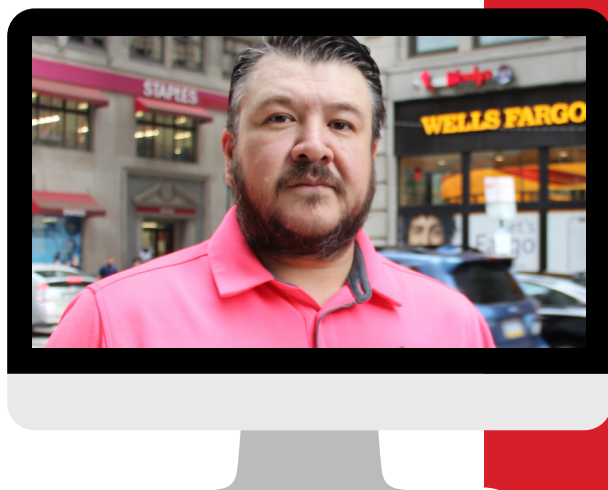
After you've established a relationship with your team members (or at least some of them) and identified issues of shared concern, invite team members to join a chat outside of work. Share personal emails and phone #s to set up a chat where you can talk more freely about concerns at work without it being monitored by Wells Fargo.

Step 4: Share your vision for making positive change.

Once you've built a relationship with team members outside of work, create an opportunity to talk about your vision for making change at Wells Fargo. Give them the plan for changing this issue; be specific. Talk about your experience participating on the Wells Fargo Organizing Committee (WFOC) and meeting people in different departments across the country who are already working together to make change. Help them see how you and your coworkers standing together can change the concerns you've discussed. And that's what a union is: workers joining together to create positive change at their workplace

Step 5: Invite coworkers to join CBB & WFWU!!!

Ask if they are ready to stand with their coworkers to organize a union to make change. Pause and let them respond. Once they are on board, provide them with concrete next steps for them to get involved. Invite them to sign up for a training class to learn more ([Link to Training Class Registration Page](#)) and invite them to join our private Facebook group ([Link to Join FB Group](#)). They can also find out more about us at our website: www.betterbanks.org



CONNECT ON SKYPE/TEAMS

Another opportunity to connect with like-minded coworkers remotely: join an existing internal skype/teams group. WFOC member Juan Sanchez hosts an internal group.

You can connect with him at Juan.f.sanchez2@wellsfargo.com