

Wells Fargo Workers United

Campaign Updates

May 17, 2024



Each week we bring you the Top #WFunion updates. Please send us updates and suggestions you would like us to include in a future newsletter, please [Contact Us](#).

Sierra Vista becomes first branch in Arizona to vote to form a union!

Congratulations to the Sierra Vista branch located at 50 E Fry Boulevard on becoming the first Wells Fargo location in Arizona to unionize! Last month the team submitted their signed letter notifying management that they were forming a union in order to improve staffing, and yesterday they voted in their election supervised by the National Labor Relations Board (NLRB). By a 6 to 1 vote, they voted to become the latest branch to join Wells Fargo Workers United-Communications Workers of America (WFWU-CWA). This marks our 12th victory. Now there is a union branch in 9 different states.

“We are excited to join our growing national union movement to make Wells Fargo a better place to work where we can also better serve our customers.” Said Carla Rogers, a Teller at the branch.

Please spread the news by posting and sharing our victory flier with our proud new members.



More union votes scheduled

You can keep track of our progress on our website's map, but here are upcoming union votes that are scheduled:

- May 22 - South Hulen branch in Fort Worth, Texas
- May 29 - Havertown branch in Pennsylvania
- June 4 - Verandah branch in Fort Myers, Florida
- June 11 - Lakewood Plaza branch in Spring Hill, Florida

New Union Organizing Classes Scheduled

Who's Next?! Register for our next WFWU Union Organizing 101 Class and find out how to get started on the path to winning a union election at your branch or non-branch department!!! Call center, tech, and other office workers also continue to mobilize and build towards unionizing their locations. Thank you to all those who joined our recent online classes to learn more about how to organize your department and how to talk to your coworkers about organizing.

Register here:

[May 21 at 8:00 pm Eastern - WFWU Union Organizing 101 Class: Let's Go!](#)

Victory for Worker Rights: WFWU-CWA wins accommodation for newly-organized branch worker

While there may be some business rationale for Wells Fargo's new "no phone" policy in branches, it can also be very stressful if there is no flexibility to accommodate personal family emergencies. One of our new union members at the Apex, North Carolina branch, which voted to go union on April 10, needed to get an accommodation so she could receive a phone call in case of an emergency for a family member. Unfortunately she was getting the runaround from both her District Manager and from HR. They each said that she had to go to the other one to get approval. Her head started spinning in frustration.

Fortunately, now that they have a union, we were able to cut through Wells Fargo's red tape and get her the accommodation she needed. While we still have a lot of big issues to address during our upcoming union contract negotiations, this is one small but significant example of how forming a union can empower you to fix problems at work.

Question of the Week: Is a union a type of business? How are they structured?

A union is simply a group of workers who organize to improve salaries, benefits and working conditions. Unions are democratic membership-led organizations whose members elect their leaders and set the direction of the union. They are nonprofit membership organizations and designated as 501(c)(5) nonprofits by the U.S. Internal Revenue Service. All of a union's finances must be used to benefit the members of the union and members vote to approve their union's budget and review expenditures.

Further, under federal law, "labor organizations" are required to follow strict rules on governance, financial disclosure and other aspects of their operations. Unions must also disclose and file annual financial reports with the U.S. Department of Labor. (You can search and review annual reports filed by labor unions [here](#).)

In contrast, Wells Fargo IS a business and its CEO Charlie Scharf is rewarded for maximizing profits for shareholders. The well-being of employees takes a back seat. That helps explain why he got an 18% raise of \$4.5 million while non-management employees were lucky to get raises of 1% to 3%.

