

# Wells Fargo Workers United

## Campaign Updates

*July 5, 2024*



We will be bringing you the Top #WFunion updates each week. To suggest an update or request other content for this newsletter, please Contact Us.

## Let's Celebrate the Team at the Seaside Park, NJ Branch Voting to Unionize!!!

On Tuesday, July 2, a majority of the team at the **Seaside Park, New Jersey branch** voted **to become the 17th union branch** in the United States!

"With this vote, we're excited to keep the momentum going in New Jersey to build our union so we can improve staffing, pay, flexibility of our schedules and job security," said **Alessandra Miceli**, one of the Tellers at the branch.

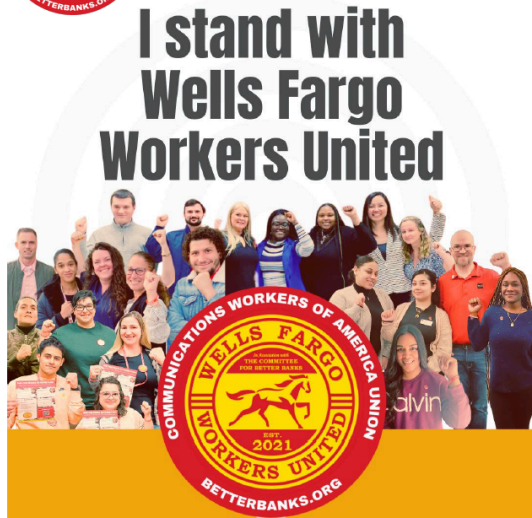
"We succeeded in becoming the 17th union branch at Wells Fargo through the strength of our unity and not giving in to management's misinformation campaign. We are thrilled to join with the voices of our coworkers to make the jobs we love more sustainable and ensure we can serve the best interests of our customers." exclaimed **Gary Ambrosino**, another Teller at the branch.



Our **Union 101 Classes** are Back! Register for our next class on **July 11**



## How are we winning?



### Branch Worker victory checklist:

- Step 1:** Talk about why you want a union and get on the same page with your coworkers
- Step 2:** Schedule Union Meeting to get everyone's questions answered and ready to move forward together.
- Step 3:** Schedule 2nd Union Meeting to get "inoculated" and ready to win union election for your branch.
- Step 4:** A solid majority agree to:
  - Sticking together and voting "yes"
  - Sign a Union Announcement Letter that will be delivered to management
  - Sign Union Authorization cards
  - Make plan to go public when file with the NLRB
  - Everyone must commit to wearing union wristbands or buttons
  - Prepare to post a "union yes" flyer with everyone's photo in your breakroom the day before your election.
- Step 5:** File petition with NLRB to schedule a union election.

## Wells Fargo workers across the country are succeeding in forming a union!

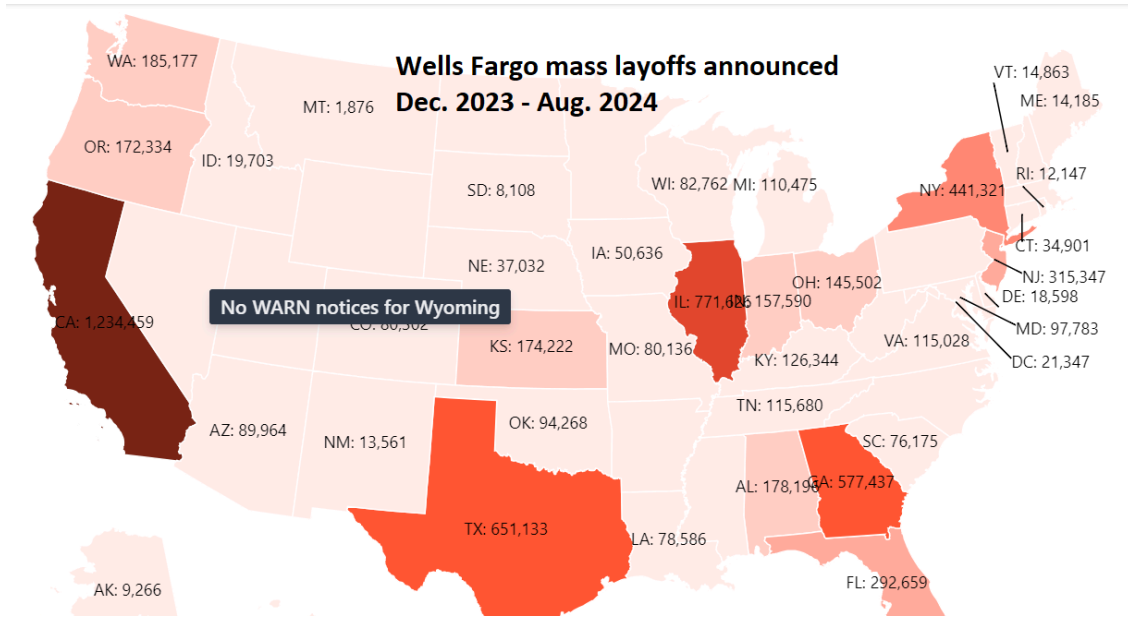
Are you fed up with understaffing, inadequate pay, threats of outsourcing, ridiculous return to work policies, unaffordable health insurance, and more? Then its time to attend our next Union 101 Class

In our Union 101 Class you will learn about your labor rights, what conduct is unlawful for management to do, like retaliate against you, and what the next steps are to organize. We will provide you with the tools and confidence to unite with your coworkers to organize your branch or non-branch location.

Join us to learn how you can form a union to make a difference in your workplace.

**Register Now for our next Class on Thursday, July 11 at 8:00 PM Eastern.**

**"Chainsaw" Charlie continues widespread layoffs in 2024.**



**Wells Fargo has announced layoffs across the country, only Wyoming has been spared. So far this year (Dec. 2023 to Aug. 2024), 8,362 people have lost their jobs due to mass layoffs.** When companies lay a bunch of people off at once, they must give everyone at least 60 days notice. Wells Fargo does this because they have to, not out of the goodness of their heart. Its a federal law, there are also state laws requiring companies to notify employees at least 60 days in advance when there are mass layoffs. It's called the Worker Adjustment and Retraining Notification Act (WARN Act). The purpose of this law is to provide workers with enough advance notice and access to job counseling and retraining assistance so you can find new employment. But this is little consolation after years of dedication to a job you love in order to make Wells Fargo a success.

**Can organizing a union protect us against layoffs?** Organizing a union gives workers their best shot to do something because not not doing anything guarantees that you have absolutely no protection against chainsaw Charlie's buzzsaw. Contact an organizer now and we'll help you join your coworkers at 17 branches and counting who have started building our union to make Wells Fargo a better place for all of us!

**Question of the Week:**

**Question:** Are you being denied overtime pay?

**Answer:** You may be! We've heard many complaints from branch workers that Wells Fargo tries to deny overtime pay for the time you spend performing duties opening and closing branches. Recently a banker from an Atlanta-area branch filed a lawsuit for wage theft. Wells Fargo has for years enforced a company wide policy that denies overtime pay to workers tasked with opening and closing its branches, according to a lawsuit filed by a former employee at one of the bank's Atlanta-area locations.

The case is Smith v. Wells Fargo Bank NA, case number 1:24-cv-01821, in the U.S. District Court for the Northern District of Georgia.

The best way to prevent wage theft and denial of overtime is to organize a union because then you have a legal document that you can enforce to make sure you are paid fairly and accurately for all of your time.

If you want to learn more about this case or to get a copy of the Complaint, email us at [staff@betterbanks.org](mailto:staff@betterbanks.org)